

# A Reminder About PTA and Employer/Employee Disputes

As school districts look at the consequences of the proposed California State budget, PTA leaders should be mindful of the importance of staying neutral in the event disputes arise.

Here is guidance you can use as found in the:

## ***California State PTA Toolkit***

### **4.5.52j PTA ACTIVITIES IN RELATION TO EMPLOYER/EMPLOYEE DISPUTES**

Public school employer-employee negotiations and/or disputes and disputes between bargaining units are very much a part of the reality of operating public schools.

THE PTA MUST REMAIN NEUTRAL\* and MUST refrain from taking sides in all disputes. It is a PTA responsibility to provide opportunities for public understanding of disputed issues through sponsoring public meetings where all sides may present their views.

PTA speaks as an advocate for children and youth. It is a PTA responsibility to urge school board members, school district employees and negotiators on all sides to make the welfare of the students the first and ultimate consideration in all negotiations. PTAs must do this within the framework of California State PTA policies.

*\* These two paragraphs must be used together at all times; neither may be used without the other.*

**California State PTA Toolkit Advocacy Section**  
**<http://www.capta.org/sections/resources/toolkit.cfm>**

